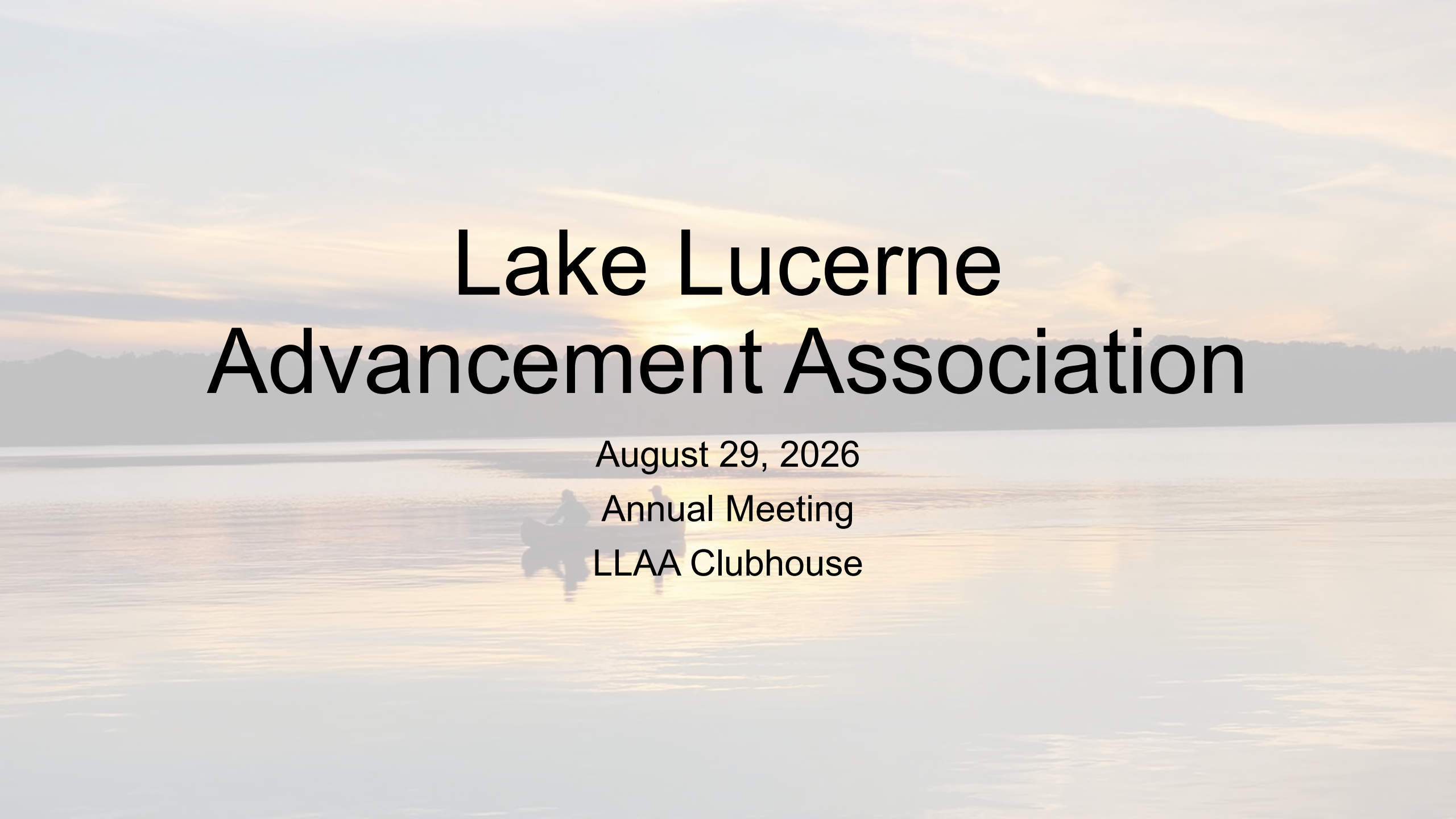


A serene sunset scene over Lake Lucerne. The sun is low on the horizon, casting a warm, golden glow across the sky and reflecting on the calm water. The sky is filled with soft, wispy clouds. In the distance, the silhouettes of mountains are visible. In the foreground, the water is still, with a few small, dark shapes that appear to be people or small boats.

Lake Lucerne Advancement Association

August 29, 2026

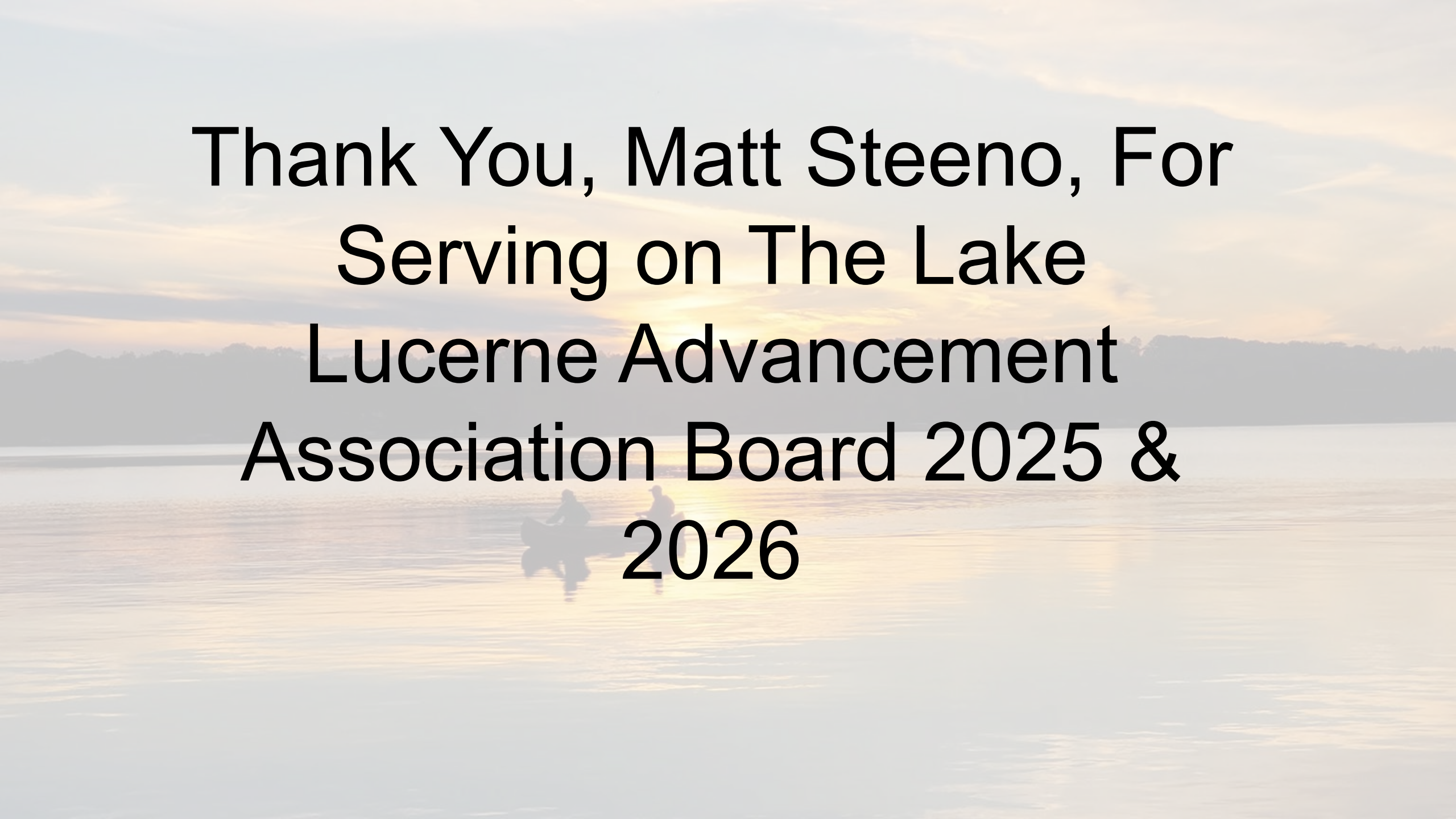
Annual Meeting

LLAA Clubhouse

Presidents Welcome

LLAA Annual Meeting

- Introduce Our Board –
- President - Mark Orlovsky
- Vice President – Jenny Criel
- Treasurer – Val Blazich
- Secretary – Carol O’Keefe
- Members at Large - Dano Schultz, Matt Steeno, Jim Wienser, Jim Zach
- Any New or Members Please Stand and Introduce Yourself!
- Thank You For Attending Our Annual Meeting Today!
- Thank You For Supporting Lake Lucerne and Our Association!



Thank You, Matt Steeno, For
Serving on The Lake
Lucerne Advancement
Association Board 2025 &
2026

Treasurers Report and Budget Review & Approval

- Treasurer – Val Blazich

1000 Bank Accounts	
1010 Business Checking	12,878.16
1020 Membership Share MM	16,271.67
1025 Money Market ID 0072	29,904.67
1030 19 Month Special Cert 7/12/25	0.00
1040 Special 13 Month Term CD 8/7/26	0.00
1045 19-Month Certificate	11,304.59
Total for 1000 Bank Accounts	\$70,359.09

additional income and expenditures

- 2,500.00 Lake Management Plan grant yet to be received this year
- 18,750.00 EWM Discovery Grant yet to be received this year
- 13,723.60 invoice for Aquatic Plant Mgmt received not yet paid
- 1,350.00 raffle ticket prizes
- 6,000.00 add'l Dash Boat this season
- 4,495.00 fun run donation to Rescue Squad

LLAA Annual Meeting

Lake Lucerne Advancement Association Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L January - December 2026

	Total 2026 YTD Actual	Budget	Proposed 2027 Budget
Income			
4001 Member Dues	3,325.11	1,800.00	1,200.00
4010 Donations & Grants	10.00	5,500.00	13,000.00
4070 Raffle for fighting EWM	5,796.14	1,200.00	5,000.00
4100 Fundraisers/Events	13,399.10	8,900.00	8,400.00
4355 Other Income	1,496.04	1,700.00	1,700.00
Total Income	\$ 24,026.39	\$ 19,100.00	29,300.00
Gross Profit	\$ 24,026.39	\$ 19,100.00	29,300.00
Expenses			
7100 Lake Programs	7,690.69	5,600.00	29,550.00
7200 CBCW Grant	379.75	2,300.00	4,300.00
7300 Community Donations	1,020.00	2,920.00	1,450.00
7400 Social Events	200.00	600.00	625.00
Total Expenses	\$ 9,290.44	\$ 11,420.00	35,925.00
Net Operating Income	\$ 14,735.95	\$ 7,680.00	-6,625.00
Other Expenses			
8100 Club House	1,754.11	5,290.00	5,100.00
8200 Communications	1,798.54	2,250.00	2,250.00
8300 Association Expenses	438.03	740.00	950.00
Total Other Expenses	\$ 3,990.68	\$ 8,280.00	8,300.00
Net Other Income	-\$ 3,990.68	-\$ 8,280.00	8,300.00
Net Income	\$ 10,745.27	-\$ 600.00	-14,925.00

Committee Reports

LLAA Annual Meeting

- Community Support – 5Kish Run – Jenny Criel
- Social Committee – Family Fun Day – Jenny Criel and Mark Orlovsky
- Clean Boats/Clean Waters – Matt Steeno and Mark Orlovsky
- Raffle – Carol O’Keefe
- Ecology – Jim Zach
- Building and Grounds – Jim Wienser
- Apparel – Mary VanGrunsen
- Golf Outing – Marc Blazich

5Kish Run

- Jenny Criel

LLAA Annual Meeting





4th Annual 5K-ish Run/Walk Results

Benefiting – Crandon Area Rescue

Supporting life-saving emergency services across 435 square miles of Northern Wisconsin — serving Argonne, Crandon, Hiles, Lincoln, Nashville, and the City of Crandon.

♥ Non-Profit Emergency Medical Squad

🚑 4 Ambulances • ~20 Volunteer Responders

📅 Hosted Annually By: Lake Lucerne Advancement Association –
Community Support Committee



2026 Demographic Summary

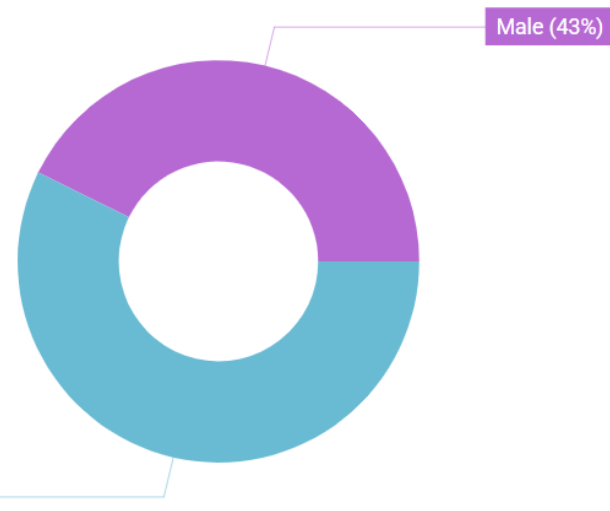
Total registrants, donors, racers, reflecting increasing community support for Crandon Area Rescue.

Hosted Annually By: Lake Lucerne Advancement Association – Community Support Committee

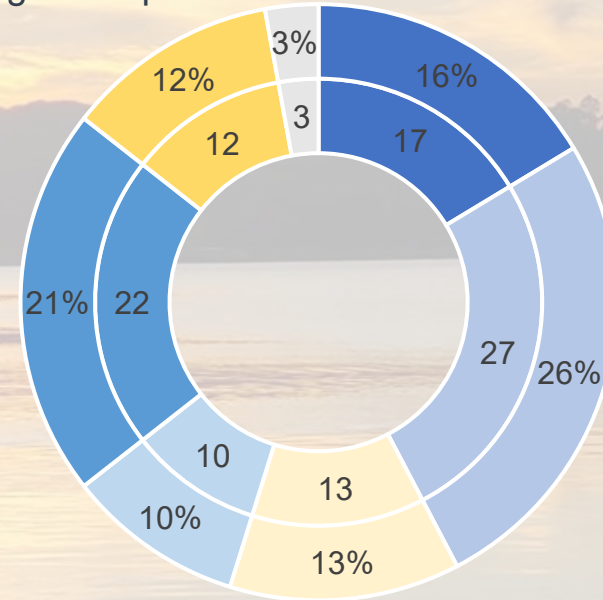
Demographics of the 2026 Racers

Gender Breakdown

Past Year



Age Groups



- Under 18
- Ages (18-29)
- Ages (30-39)
- Ages (40-49)
- Ages (50-64)
- Over 65
- No Age

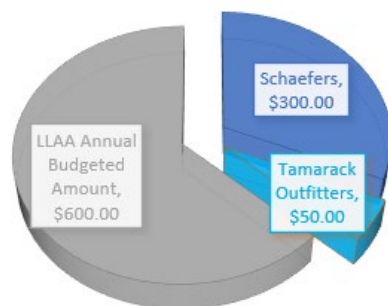


Annual Race Expenses

As the host of this race, we continue to manage expenses judiciously as well as receiving donations that are non-monetary.

Hosted Annually By: : Lake Lucerne Advancement Association – Community Support Committee

5K-ISH CASH DONATIONS/BUDGET



RESULTS



5K-ISH EXPENSES



Additional Non-Cash Donations:

Whisky Nicks	Water & Ice
Potawatomi	Transportation – Bus!
Criel Family	Post Race Snacks
Race Volunteers:	5k-ish advertising yard signs
Jenny Criel, Scott Criel, Jeff Criel, Sean Criel, Mary Heilmann, Mary Lou Collins, Kyle Wienser, Jim Wienser, Andy Wienser, Meg Wienser, Victoria Voigt, Carol O'Keefe, Laura Halter, Shelley Smith	



Annual Fund-Raising Summary

Fundraising totals have grown year after year, reflecting increasing community support for Crandon Area Rescue.

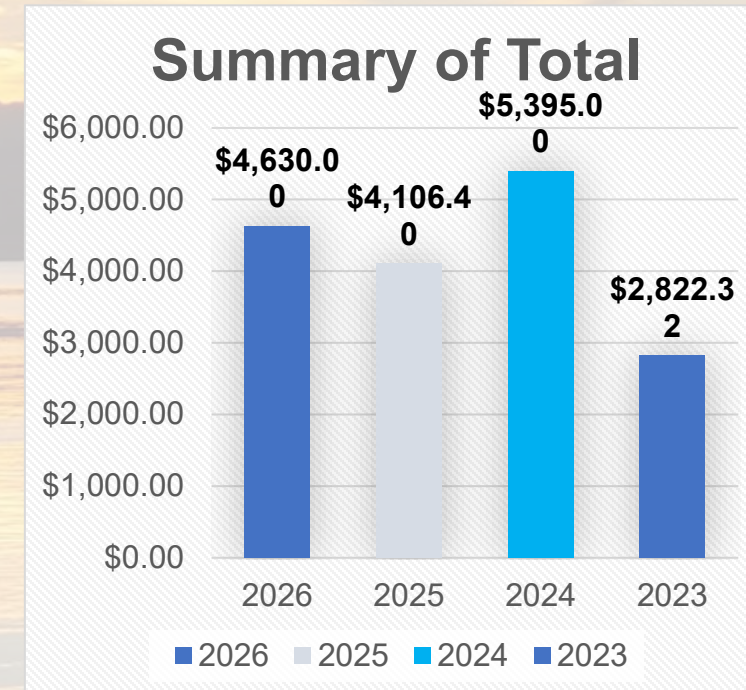
Hosted Annually By : Lake Lucerne Advancement Association – Community Support Committee

Annual Fundraising Summary

Year	Direct	Indirect *	Total
2026	\$4,495.00	\$135.00	\$4,630.00
2025	\$3,606.40	\$500.00	\$4,106.40
2024	\$4,095.00	\$1,300.00	\$5,395.00
2023	\$2,822.32	n/a	\$2,822.32
Total Amount Raised	\$15,018.72	TBD	\$16,953.72

* Indirect donation represent what was collected in the race year with checks made out directly to Crandon Area Rescue.

Total Raised by Year





Thank You to Our Sponsors



Hosted Annually By: : Lake Lucerne Advancement Association – Community Support Committee

♥ Together we serve, together we save — Crandon Area Rescue 5K Run/Walk ♥

Mark your Calendars: 5th Annual 5k-ish Saturday July 31, 2027

Fun Day Recap

LLAA Annual Meeting

Mark Orlovsky and Jenny Criel

	Revenue					Expenses					Net Income				
	2022	2023	2024	2025	2026	2022	2023	2024	2025	2026	2022	2023	2024	2025	2026
PADDLE WHEEL	2,805	3,016	2,821	969	3,501	938	941	458	745	757	1,867	2,075	2,363	224	2,744
50/50 RAFFLE	190	305	419	296							190	305	419	296	NA
BAR	1,214	806	763	608	785	208	232	0	549	467	1,006	574	763	59	318
AUCTION	2,765	4,386	1,646	1,750	2,008	24	210		90		2,741	4,176	1,646	1,659	2,008
KIDS GAMES	326		106			732	125	27			-406	-125	79		NA
KITCHEN	1,531	1,544	1,368	1,397	1,630	925	974	1138	591	588	606	570	230	806	1,042
BASKETS & Silent A	1,656	1,086	3,618	3,456	3,135	616	555	173	66	57	1,040	531	3,445	3,390	3,078
OTHER EXPENSES								613	23	75			-613	-23	-75
DONATIONS					150										150
TOTALS	\$10,487	\$11,143	\$10,741	\$8,476	\$11,209	\$3,443	\$3,037	\$2,409	\$2,065	\$1,945	\$7,044	\$8,106	\$8,332	\$6,410	\$9,264
RAFFLE TICKETS	\$2,170	\$2,175	\$1,475	\$ 1,643	\$ 5,950	\$1,065	\$1,025	\$1,082	\$ 1,103	\$ 1,504	\$1,105	\$1,150	\$ 394	\$ 540	\$ 4,446

Thank You to The 38 Volunteers Who Help Make This Day a Success!

Raffle

- Carol O'Keefe

LLAA Annual Meeting



Clean Boats/Clean Waters

LLAA Annual Meeting

- Matt Steeno & Mark Orlovsky
- 2026 - No Program Ran This Year Due to Miss On Submission Date

and Closure of Boat Landing.

- For 2027 Program
 - LLAA Membership Approves Submission of Grant Request – TODAY
 - LLAA Submits Preliminary Request 8/31
 - Advertise and Hire Coordinator and Paid Inspectors by 4/15/2027
 - Recruit Volunteers Starting 4/1/2027
 - Start Program Mid May 2027

Elections

LLAA Annual Meeting

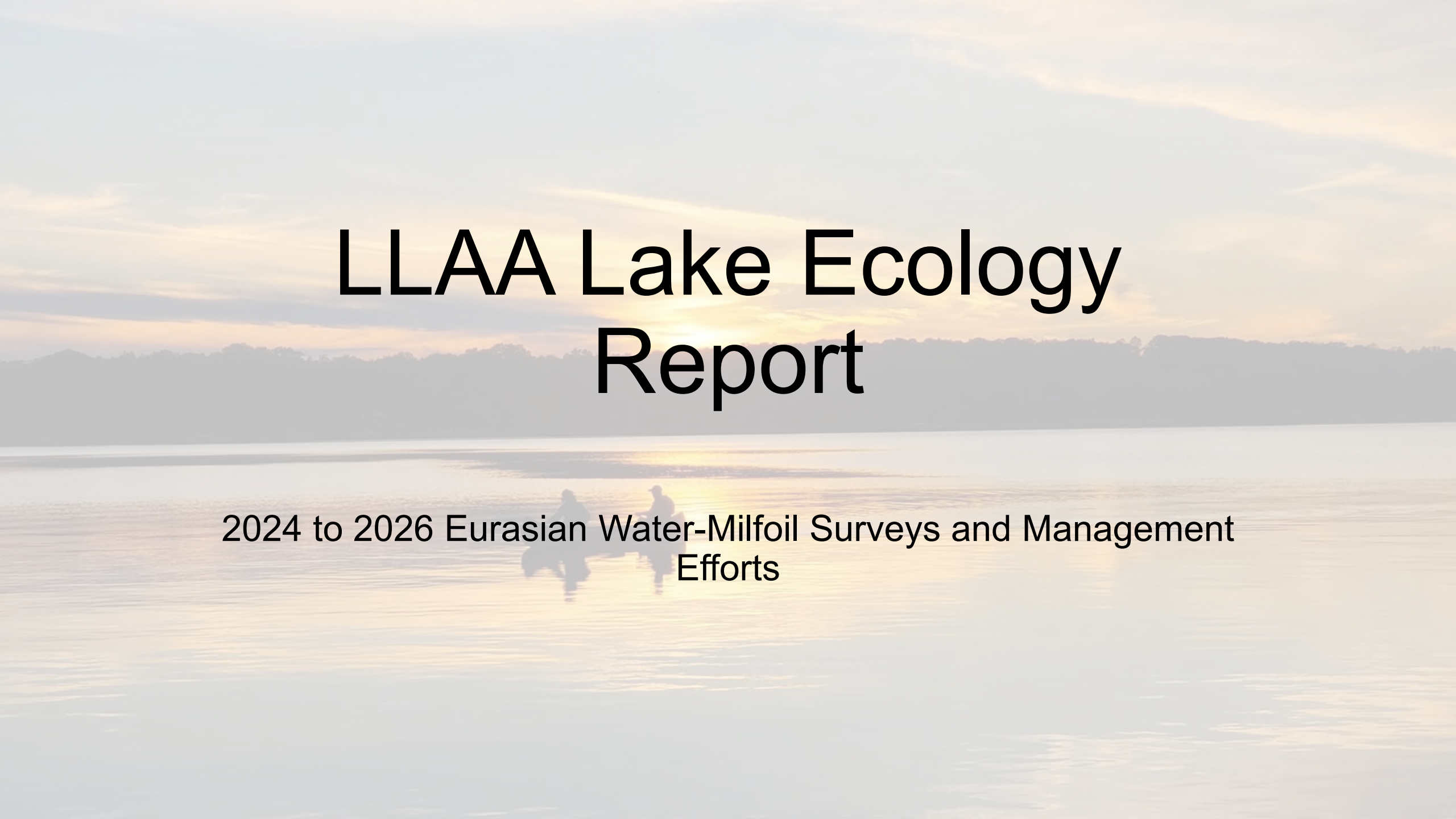
- **Election Process**

- No Write In's
- Vote For Up To 2 Directors Only
- No Proxy's
- Ties Between Members at Large Will Be Determined by "Flip of the Coin"

- **Open Positions**

- Vice President – Jennifer Criel
- Treasurer – Val Blazich
- Members at Large – Bob Gryboski, Jenny Landgraff, Jim Wienser

- **PAUSE For Election**

The background of the slide is a photograph of a calm lake at sunset or sunrise. The sky is filled with soft, wispy clouds in shades of light blue and pale yellow. The sun is low on the horizon, creating a bright, warm glow that reflects on the water's surface. In the distance, a dark silhouette of a forested shoreline is visible. In the middle ground, two small figures of people are silhouetted against the bright light of the sun, appearing to be on a small boat or standing in shallow water.

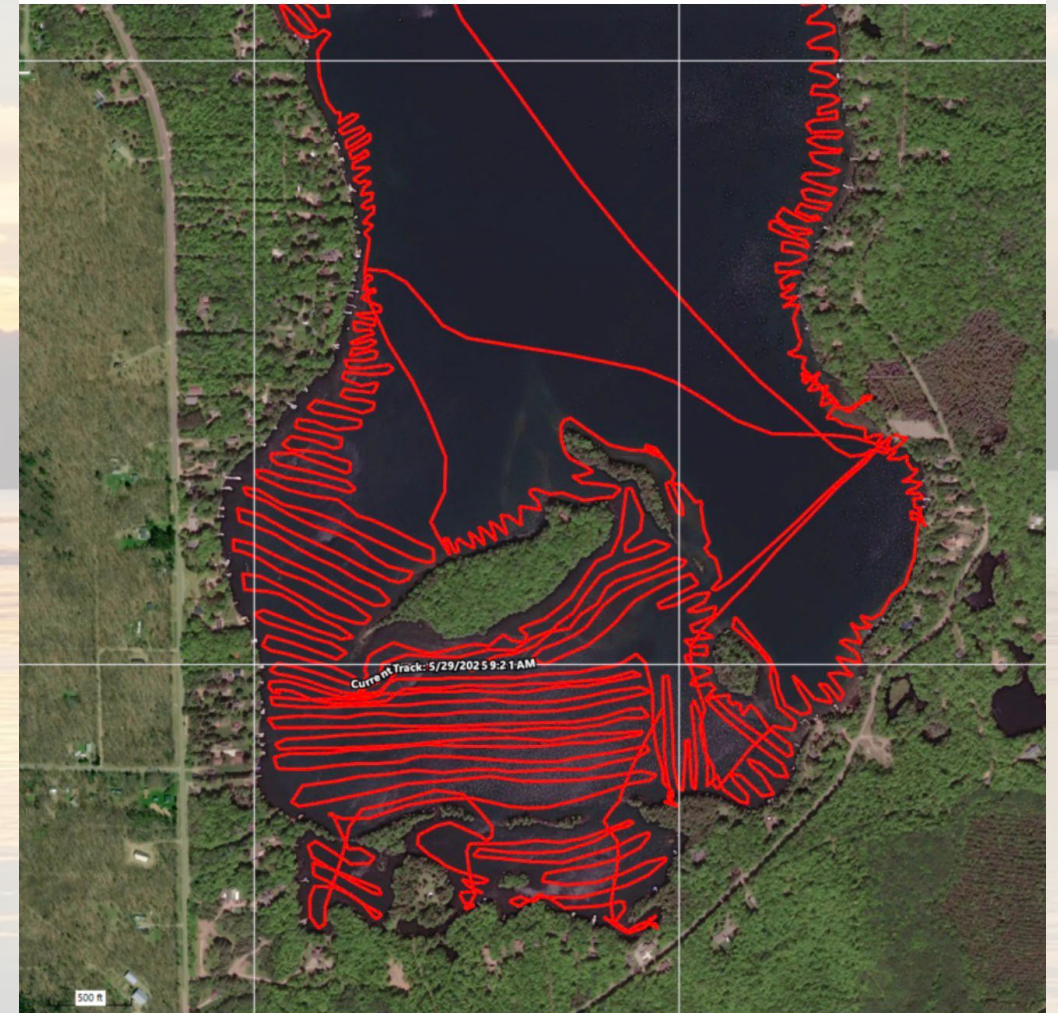
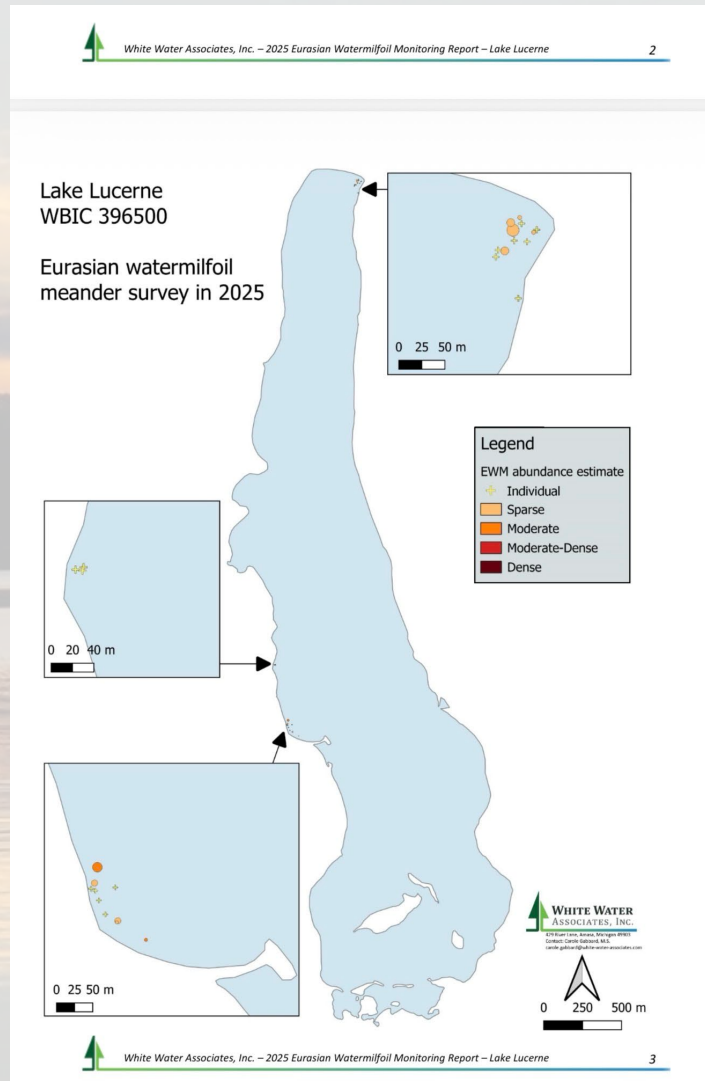
LLAA Lake Ecology Report

2024 to 2026 Eurasian Water-Milfoil Surveys and Management
Efforts

July 2024 — EWM discovered in Lake
Lucerne
NE corner and Water's Edge areas — Jim
Wienser pulled a lot of EWM with some help.



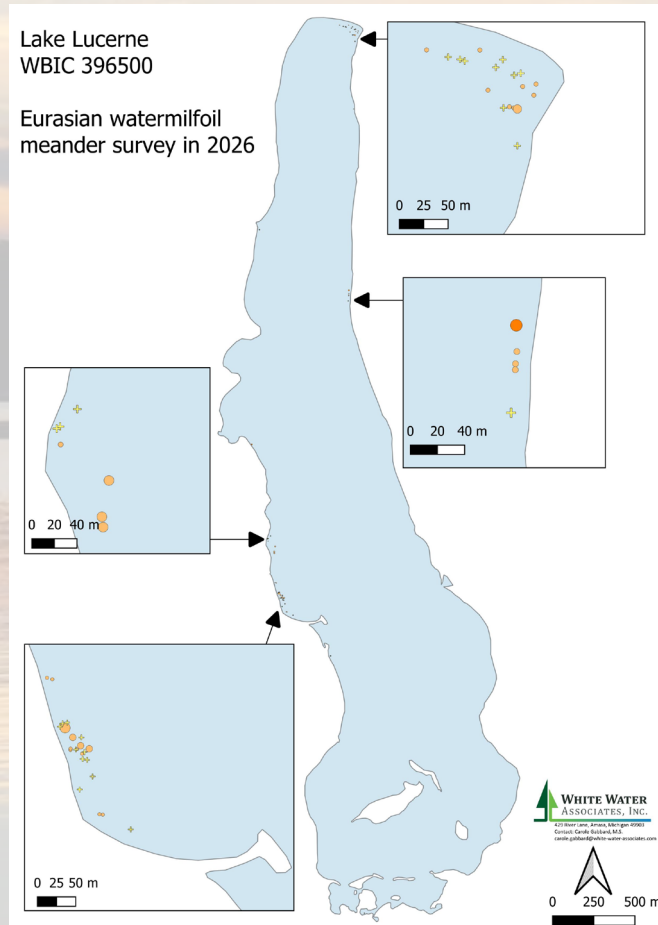
WWA Meander Survey May 2025, 26 sites



All 2025 EWM sites were hand pulled
APM DASH boat & snorkel teams -4 days
Jim Wienser/Jim Zach – many hours



2026 Meander Survey Report



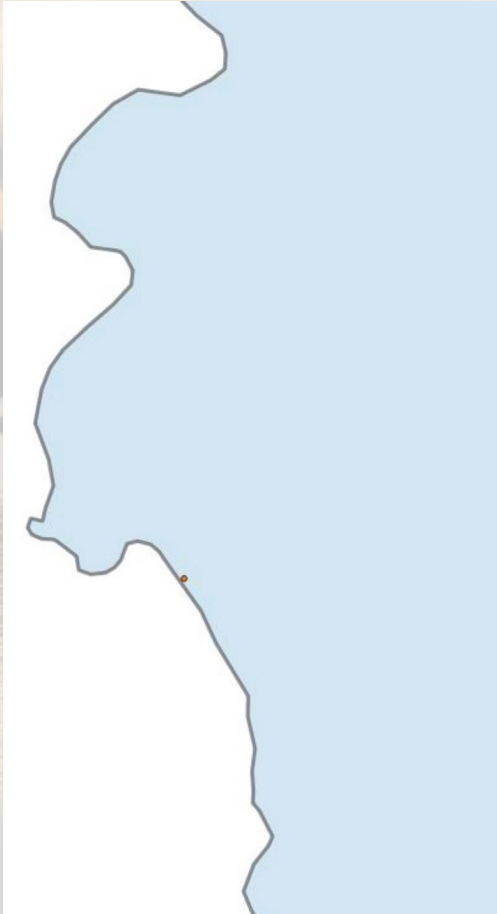
- 59 EWM GPS Waypoints in 8 areas
- Meander Survey @ \$8600
- EWM mostly in less than 10 feet of water
- LLAA contracted for 6 days of DASH and Snorkel team pulling @ \$2800/d
- DASH for deep and/or dense EWM
- Snorkel team for dispersed and/or <7 ft

Water's Edge landing had dense EWM, especially in the power loading hole (1/2026 photo)

- Was an early season priority for DASH because of risk of mechanical fragmentation when it became the alternate landing while DNR landing was closed



GPS Waypoint 32: Near the south point of Swamp Ck outlet bay



EWM growing within a pile of logs created as
a fish attractor = fish feces fertility
(K,N,PO₄,C)



EWM propagates by auto-fragmentation in late summer/fall. Every plant removed will not auto-fragment if plant and fragments removed



Lake Management And AIS

LLAA Annual Meeting

- Management of EWM Will Be On-Going
- Do You Want to Continue to Manage? YES, Our Lake Residents Say Yes!
- To Receive WIDNR Grant Money, We Need to Have This Included in Our LMP.
- Hand Pulling at This Time is The Best Solution Considering When The Areas Are Dispersed.
- Why Not Use Chemicals?

Current WDNR Criteria for Herbicide Permit

LLAA Annual Meeting

- Requires a completed LMP in which consultant and property owners have concurred to herbicide use.
- Lake has large stands that impair navigation through water and access to/from shore.
- Lake has to have large dense stands of EWM that contains a killing concentrations of chemical or use curtains.
- Herbicide results in collateral damage to native vegetation.
- EWM is the most aggressive aquatic plant to return with less competition from native plants.

LLAA Serves An Essential Role Coordinating AIS Efforts

- Coordination is a volunteer effort.
- Meander Surveys and APM services will require lake community financial support.
- LLAA is not a Lake District
- Are property owners willing to contribute to a 501c3 to pay to protect lake enjoyment and property values?
- What are the consequences of doing no management?
 - Uncertainty
 - If spreads to south end, predicted to become widespread (depth <15')
 - We will not get a do-over
- How does membership want to proceed?

Lake Stewardship Financials

LLAA Annual Meeting

Item	2026 – Actual	2027 – Planned	2028 – Forecast	2029 - Forecast
Meander Survey	\$6,854	\$7,000	\$7,210	\$7,426
Weed Removal	\$16,923	\$17,000	\$17,510	\$18,035
Total	\$23,777	\$24,000	\$24,720	\$25,461
Less DNR Grant	\$18,750	\$0	\$25,000	\$25,000
LLAA Share	\$5,700	\$24,000	-\$280	-\$461
Comments		To Qualify For WIDNR Grant Needs to be Called Out in LMP	Assumes That There Are Grants Available and 3% Increase in Cost	Assumes That There Are Grants Available and 3% Increase in Cost

LLAA Board Planning On Submitting Grant Requests to Mole Lake, Forest County Potawatomi, Covantage Credit, Visit Forest County.

Main Assumption That We Can Contain Our Current Infestation of Eurasian Water Milfoil.

Lake Management Plan

LLAA Annual Meeting

- As We Work To Complete the Lake Management Plan With White Water Associates, We Will Be Reviewing the March Lake Survey Data to Drive Decision Points.

Some Potential Goals – Suggestions Only

- Continue CBCW Program Participation
- AIS Removal Station and I-LIDS Station
- Continue AIS Surveillance
- Promote Lake Stewardship Program
- Promote Healthy Lake Grant Applications
- Improve Education and WIDNR Landing Signage

Lake Management Plan – Remaining Milestones

LLAA Annual Meeting

- **August** – Conduct Floating Water Workshop – COMPLETE 8/28
- **September** – LLAA Reviews Survey Data & Reviews WWA Comments on Water Quality and Aquatic Plant Studies. Present Detail Survey Information at **September 19th** Board Meeting.
- **October** – WWA Delivers Draft LMP to LLAA For Review. LLAA Shares Data Via Website, FaceBook and Online Meeting With Lake Residents. Draft Revisions to the Plan Returned to WWA. Due – November 15
- **December** – WWA Delivers Final Document to LLAA. LLAA Shares With Lake Residents. Starts the Process to Report to WIDNR
- **2027** – Meetings With Lake Residents to Plan Next Steps

Remaining Agenda Items

LLAA Annual Meeting

- Boat Ramp Closeout
 - Closed From June 8th to July 20th
 - 96 Requests for Launches/Removals – Total Interactions With Lake Users 175
 - Approximately 55 Volunteer Hours; Meeting Boaters, Scheduling, Answering Questions, etc.
- Recognize June Golf Outing Winners – Jim Wienser
- Raffle Drawing
- Announce Election Results
- Adjourn